



**Foster Adopt Minnesota**  
2446 University Ave W.  
Suite 140  
St. Paul, MN 55114

612.861.7115  
866.303.6276

[FosterAdoptMN.org](http://FosterAdoptMN.org)

## **NON-DISCRIMINATION POLICY**

Foster Adopt Minnesota (FAM) is committed to a culture of inclusivity and creating a welcoming environment for all staff, clients and community members. FAM does not condone or tolerate discrimination in any form. We welcome all families and individuals without regard to:

- Age
- Gender identity or gender expression
- Marital status
- Military status
- Physical or mental disability or functional limitation
- Racial, ethnic, or national origin
- Religious affiliations or beliefs
- Sex or gender
- Sexual orientation
- Skin color
- Socioeconomic status

This nondiscrimination policy applies to all services and activities, including but not limited to, hiring of staff, selection board members, provision of client services, and selection of vendors, subcontractors, volunteers and partners.

